



Paul Preston

associate partner

"I believe that people, given the right tools and motivation, can achieve wondrous results"

Paul has had a fun and long career within the fast moving consumer goods industry. He qualified as an accountant and his career took off in the Finance Function in the UK, Holland and The Far East (China), where he held several executive director positions. Paul operated in General Management roles, latterly as the Chairman of the Unilever joint venture business in Portugal.

He moved into a global HR leadership development role in the early 2000's and lead the HR function across Asia, Africa and the Middle East Region before taking responsibility for global HR strategies.

Since retiring from Unilever he has been active as a non executive director & a mentor across a broad range of businesses. His trust in people and their personal development has been at the heart of Paul's career success and he fundamentally believes that people, given the right tools and motivation, can achieve wondrous results.

Paul brings to tèn company a unique combination of global cultural experience in the hard and in the soft side side of the business.

Experience

International Experience:

- Living and working in the United Kingdom, Holland, China, Hong Kong ,Singapore and Portugal
- Operating in global teams across time zones and cultures throughout the world

Current Business Activity:

- developing a consumer focused business in India
- specializes in Sustainable High Performance, helping leaders and their teams to maximise their reach, positively impacting business results
- coaches leaders and teams to raise their game and work more effectively in this ever more demanding environment
- engages with a "special needs school" as a governor and "critical friend and supports various educational initiatives focused on helping young adults find ways of using their talents effectively

Areas of Expertise:

- effectively operating as part of a global business

- leading boards and teams to excel
- financial and human resource management
- high sustained human performance
- creating "edge" and having fun whilst maximising performance
- working effectively in "joint ventures"